

**Summary of the Decisions Taken at the Meeting  
of Personnel Committee held on 4 December 2014**

<b>Agenda Item No.</b>	<b>Agenda Item</b>	<b>Decision</b>
6	<p><b>Probation policy</b></p> <p>Report of Head of Transformation</p> <p><b>Purpose of Report</b></p> <p>To seek member approval of a revised probation policy with the intention that one document can be used across the three partner Councils.</p> <p><b>Recommendations</b></p> <p>The meeting is recommended:</p> <p>1.1 To approve the revised 3-way probation policy.</p>	<p><b>Resolved</b></p> <p>(1) That the 3-way probation policy be approved.</p>
7	<p><b>Draft Partnership Organisational Development Strategy</b></p> <p>Report of Head of Transformation.</p> <p><b>Purpose of Report</b></p> <p>To provide a summary of the work undertaken to date on the development of a potential Partnership Organisational Development Strategy to provide a framework to support the partnership work of Cherwell, South Northamptonshire and Stratford-on-Avon Councils. The Strategy will need approval from all three partner authorities in order to be adopted across the partnership.</p> <p><b>Recommendations</b></p> <p>The meeting is recommended to:</p>	<p><b>Resolved</b></p> <p>(1) That the Draft Partnership Organisational Development Strategy be approved.</p>

<b>Agenda Item No.</b>	<b>Agenda Item</b>	<b>Decision</b>
	1.1 Approve the Draft Partnership Organisational Development Strategy.	
<b>8</b>	<p><b>Employment Statistics Quarter 2: 01 July 2014 to 30 September 2014</b></p> <p>Report of Head of Transformation.</p> <p><b>Purpose of Report</b></p> <p>The purpose of this report is to detail employment statistics for information and monitoring purposes.</p> <p><b>Recommendations</b></p> <p>The meeting is recommended to:</p> <p>1.1 Note the contents of the report.</p>	<p><b>Resolved</b></p> <p>(1) That the contents of the report be noted.</p>
<b>11</b>	<p><b>Joint Fraud Investigation Team Business Case</b></p> <p>Exempt report of Head of Finance and Procurement.</p>	<p><b>Resolved</b></p> <p>(1) That the contents of the report be noted.</p> <p>(2) That the creation of a new Joint Fraud team and recruitment to the posts within the team on a permanent basis be approved.</p>
<b>12</b>	<p><b>Joint ICT Business Service - Staffing Structure</b></p> <p>Exempt report of Head of Joint ICT Business Services.</p>	<p><b>Resolved</b></p> <p>(1) That the consultation log be noted.</p> <p>(2) That the revised staffing structure proposed for the Joint ICT Business Service be approved and Officers be instructed to complete the necessary assimilation and recruitments as soon as possible.</p> <p>(3) That authority be delegated to the Director of Resources for Cherwell District Council and South Northamptonshire Council in consultation with the Chairman to make any minor alterations to the proposed structure.</p>